



NEWSTEAD WOOD SCHOOL

"creating opportunities for success"

9 May 2024

Dear Parent/Carer

Flair 'Race in the School Community' Questionnaire

As part of our work on promoting equity and inclusion for all, we have partnered with a company called [FLAIR](#) to help us take data-backed action on racial equity.

In the coming days, all students and staff will receive an email invite to take part in an **anonymous** 'Race In The School Community' questionnaire. The questions will provide an opportunity for students and staff to reflect on their views and experiences related to race while at school. The responses will give us a better idea of student and staff experiences and help us to understand in which areas we can improve. The findings from this research will also help guide our policy decisions.

The questionnaire is **anonymous** and names are not attached to the responses, so we have no way of knowing who completed it. It is very important to us that our students and staff are **completely honest**. The questionnaire only takes 10 minutes to complete. For further information, please watch a short [video](#) from FLAIR's CEO and founder.

What happens next?

In the next few days, students and staff will receive an email link to complete the questionnaire. The questionnaire is best filled in on a laptop/PC.

Once results are in, we will share key findings so you can see how we are doing. Action planning will then begin shortly after. At each stage, we will share our progress with you.

Thank you for playing your part in our efforts to continually improve our culture. If you have any questions, please get in touch.

Many thanks,

Mr T Daley
Assistant Headteacher



Headteacher: Mr Alan Blount, MA, BSc, QTS

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